

Career Certification Program Exit Program Survey Results 2018-2019 Total Students in Program - 75

In 1993, Rowland Unified School District implemented the Career Certification Program. The program has now evolved to six pathways including Arts and Communications, Business, Family/Consumer Science, Health and Medical, Public and Human Services and Technology.

The mission of the Rowland Unified School District, the progressive international community united in learning, is to empower students so that each actualizes his or her unique potential and responsibly contributes to a global society, through a system distinguished by rigorous academics, innovative use of technology, creative exploration, and nurturing learning experiences.

The Career Certification Program aligns with the District mission by providing an opportunity for students to apply their high school learning to a broad-based career goal using contextual learning experiences to connect rigorous academic studies with future career goals. Specifically, the goals of the Certification Program:

- Develop the students' sense of professionalism in their work, presentation and appearance.
- Develop the students' transferable job skills that will benefit them in any career choice.
- Connect students with industry partners to experience the work world outside of school.
- Assist students in better defining their career goals.
- Understand the importance of life-long learning regardless of their career choices.

The Program is designed to meet the needs of students entering the workforce at three levels:

- Entry-level students – seeing employment upon graduation
- Technical student – seeing employment after a two-year program of training
- Professional level students seeking employment upon completion of a four-year university program.

There are a variety of program elements that set the Career Certification Program apart from other career pathway programs. The structure of the Certification Program incorporates a variety of connecting activities which bridge workplace learning with school-based learning component. Business and Community representatives participate in a variety of connecting activities throughout the school year. This level of involvement keeps the program current, the community informed about the program, and builds a stronger relationship between the business and education community.

The capstone course for the Certification Program is Senior Seminar. It is unique in its rigorous design, giving students control over their learning, building in significant time for students to interact and work with business and community members. Senior Seminar is closely tied to the common core and career technical

education standards and requires students to complete research and demonstrate learning to outside evaluators. It is also recognized and approved by the University of California as a “G” elective course that is accepted for UC Admission.

Students completing the career pathways courses and senior seminar are awarded “Completion Certificates.”

For the 2018-19 school year, 75 students were enrolled in the Senior Seminar course. The tables below reflect the success rates and outcomes of seniors completing the certification program.

Certification Pathways

Nogales High School

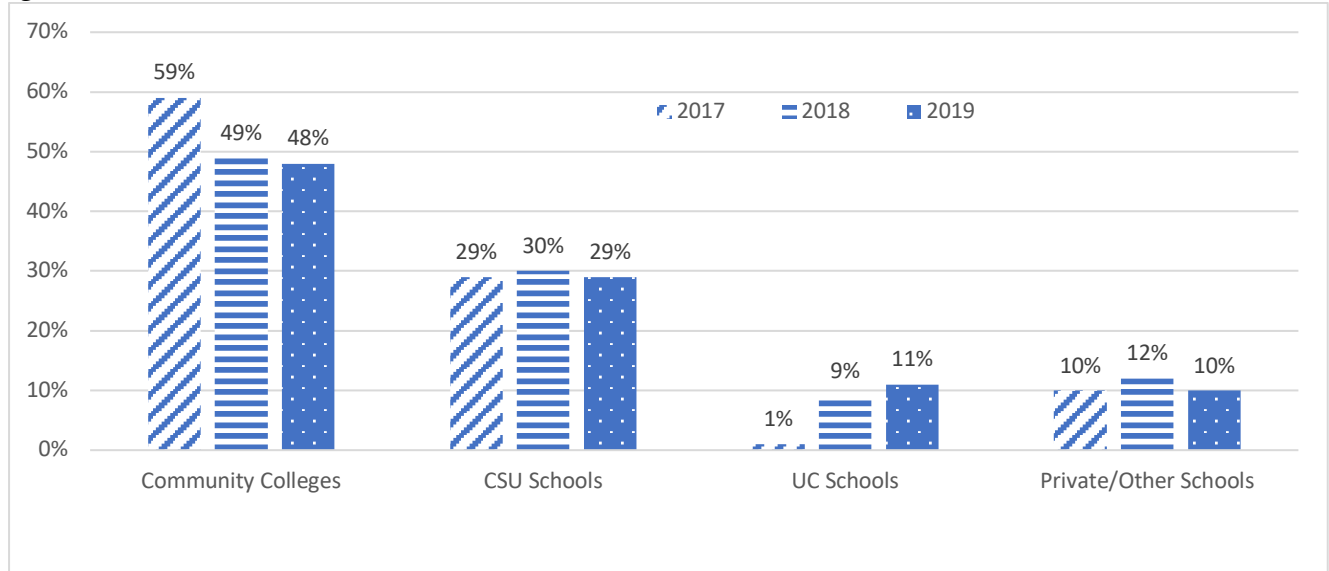
Program	# of Students	Teacher Certificate	Completion Certificate	No Certificate
Arts/Communications	19	1	18	0
Business	2	0	2	0
Family/Consumer Science	0	0	0	0
Health/Medical Services	25	3	22	0
Public/Human Services	3	1	2	0
Technology	0	0	0	0
Totals	49	5	44	0
Total Graduates	49	5	44	0

Rowland High School

Program	# of Students	Teacher Certificate	Completion Certificate	No Certificate
Arts/Communications	3	2	1	0
Business	6	1	5	0
Family/Consumer Science	2	1	1	0
Health/Medical Services	11	2	9	0
Public/Human Services	0	0	0	0
Technology	4	0	4	0
Totals	26	6	20	0
Total Graduates	26	6	20	0

District Pathway Totals	75	11	64	0
District Graduate Totals	75	11	64	0

Post-Secondary Institutions - 3 Year comparison of where Senior Seminar students plan to attend upon high school graduation (2017, 2018, and 2019).



Post-Secondary Institutions - Senior Seminar students plan to attend upon high school graduation.

Type of Institution	Name of Institution	# Responses
Community Colleges	Cerritos College	1
	Citrus College	2
	Fullerton College	2
	Mt. Sac Community College	28
	Rio Hondo Community College	1
CSU Schools	California State University at East Bay	1
	California State University at Fullerton	2
	California State University at Los Angeles	2
	California State University at San Bernardino	1
	California State San Diego	1
	California State San Francisco	2
	California Polytechnic University Pomona	11
	University of California, Irvine	2
	University of California, Riverside	4
	University of California, San Diego	1
	University of California, Santa Barbara	1
Private Schools	Azusa Pacific	1
	Grand Canyon University	1
	Johnson & Wales University	1
	Mount Mercy University	2
	University of La Verne	1
Other	Downey Adult School	1
	Pomona Adult School	1
	US Marine Corps	1

Future Goals – Students were asked for their goals for the next 5 years.

Consistent responses throughout the survey:

ALL	Complete General Education requirements at Community College
	Complete an AA Degree/Certificate at a Community College
	Transfer to 4 Year College
	Attend a 4 Year College
	Attend College and Get a Job
	Get a Master's Degree

Students were asked what area of study they will be pursuing:

Pathway	Goal
A/C	Aeronautics
	Aerospace
	Biochemistry
	Business Degree
	Child and Family Social Worker
	Communications
	Culinary Arts
	Film and Television
	Global Studies
	Graphic
	Hospitality Management
	Liberal Studies
	Mechanical Engineering
	Mechanical Engineering
	Music
	Psychology
Urban Planning, Design, and Management	
Don't know	
BUS	Accounting
	Business
	Child development
	Pre-Business
	Accounting
FCS	Child Development
HMS	Associates in Nursing
	Automotive/Diesel Mechanic
	Bio medical
	Biological Sciences
	Biology
	Dental Hygiene
	Engineering
	Graphic Design
	Health and Medical
	Health Sciences
	Kinesiology
	Mathematics - Computer Science

	Medical Field
	Medical; Physician A. in Pediatric Care
	Nursing
	Physical Therapy
	Physical Therapy or Exercise Science
	Psychology
	Undecided
PHS	Criminal Justice/Criminology
TECH	Aerospace Engineering
	Architecture
	Engineering
	Mechanical Engineering

Program Evaluation—How students rated the quality of the Certification Program in the following areas:

	Excellent	Good	Fair	Poor
Usefulness of skills and training in the Certification program.	40	26	4	0
Relevance of the internship experience.	33	31	3	3
Relevance of the seminar project.	31	31	6	2
Relevance of the seminar project presentation.	37	30	3	0
Value of the program in preparing you for your job/career.	43	21	5	1
Usefulness of the program courses in preparing you for college or advanced training.	35	26	8	1
Usefulness of the content in the core (introductory) courses.	23	36	10	1
Usefulness of the content in the advanced courses.	25	35	8	2
Effectiveness of the Certification program in relationship to your current goals.	37	27	4	2
Overall Impression of the Certification program in preparing you for your future.	40	23	6	1
	More Rigorous	Some Rigor	Less Rigor	Not Sure
Rigor of the Certification program courses in comparison to other academic courses.	32	30	7	1

On a scale of 1 to 10 (1 being poor, 5 being alright, 10 being great), students rated their experience in the Certification Program?

Rating	RHS	NHS	Total	Percentage
10	3	18	24	30%
9	8	10	17	26%
8	12	7	14	27%
7	2	5	4	10%
6	1	2	1	4%
5	0	1	0	0%
4	0	1	0	0%
3	0	0	0	0%
2	0	0	0	0%
1	0	0	0	0%
School Totals	27	46	71	

Additional Comments:

Why did you enroll in the Certification Program?

<p>A/C</p>	<ul style="list-style-type: none"> • I was told about it by my high school counselor and was interested in this amazing opportunity. • To see how it is to be in the real life after high school. • I wanted to explore the program and what it was about. • Earn skills that would aid me in my future career • My counselor was very influential in my decision. • I enrolled in the CCP because I wanted to gain valuable knowledge in regards to the business world and proper etiquette when dealing business. I was also very interested about getting an internship and working in my pathway. • I wanted to do an internship in that field • Mrs. Cortez insisted I join. • For the certificate. • Counselor told me it would be a good idea. • I was influenced by others. • I had learned about the benefits that I would gain through my counselor. • I was influenced by the great experienced that my graduate friends have had in this course. • I enrolled to channel my natural born leadership qualities into a business/professional setting. • My friends would inform me of the program • Students in the program had recommended it to me and I thought it was a great opportunity to get out of my comfort zone and prepare myself for my future career ideals. • My counselor was very supportive of me and highly recommended the program. • To prove I can do it. • I really wanted to start focusing on my future and career goals, which I heard that this class would definitely prepare me for. • My sister recommended me the program.
<p>BUS</p>	<ul style="list-style-type: none"> • I enrolled in the program because I believed that it would help prepare me for college and my chosen career. • To get over the fear of presenting. • I wanted the opportunity to obtain an internship related to my career pathway. • I enrolled in the Career Certification Program because I wanted to challenge myself and further grow as an innovative businesswoman. • I wanted to have experience from the provided internship and to develop my professional skills. • In order to get a wider view of the "real world". • To take on a new class and also so it can look good in my resume. • To earn a business certification.
<p>FCS</p>	<ul style="list-style-type: none"> • My teacher told me to take the class. • Chance to get work experience.
<p>HMS</p>	<ul style="list-style-type: none"> • I wanted to challenge myself. • To be able to gain confidence in myself in presenting and interacting with other individuals and to explore many options and opportunities

- Recommended by 2 counselors.
- I wanted to upgrade my communication skills.
- To strengthen skills.
- To be able to communicate in large groups of people, and in addition able to learn set of skills for the medical field.
- I enrolled in the Career Certification Program to gained new attributes in which I've learned better more advanced communication skills, and I am able to formally conduct a speech.
- I was unaware of Senior Seminar at first, but When I was called and introduced to the program, I knew I wanted to be part of something that would aid in preparing me for the workforce in my desired field, allowing me to more adequately communication and apply my leadership skills in a program made for seniors who want to pursue a STEM related career like myself.
- To gain experience in the medical field.
- My counselor advised me.
- To gain the experience of interning in a health care facility.
- Because my friend enjoyed it the year before year.
- I wanted to do an internship in my career of interest- Dentistry.
- The benefits it offers the students, such as various skills.
- I enrolled in the certificate program in order to gain a learning and further develop my communication skills.
- I wanted to learn new skills.
- To learn new skills that will help me succeed in life.
- My counselors recommended it to me.
- My counselor pushed me
- Counselor recommendation.
- I wanted to gain more knowledge and skills that could help me in my adult life. I also heard the stories of past students who were also in this program and they inspired me.
- I felt like I needed a challenge during my senior year that would push me out of my comfort zone and make me a successful student in high school and college.
- I enrolled in the Career Certificate Program because I wanted to grow and enhance my abilities. I also wanted to surpass my weaknesses including public speaking.
- To see what the medical field was like.
- To obtain experience in the internship program Senior Seminar provided, as well as improving my professionalism and communication skills among adults and peers.
- I enrolled in the Career Certification Program in order to have an internship experience to put on my college essays.
- I felt like I had to challenge myself more and wanted to be more prepared for the future.
- To gain professionalism.
- I wanted to expand my horizons and gain more depth knowledge into the medical field.
- I enrolled in the Career Certification Program because I had friends in this program last year and I was given a slip during Medical Core. My friends said that this program was beneficial for college and will help me gain experience with being professional in the real world.

	<ul style="list-style-type: none"> • I enrolled in this program in order to prepare myself for the future and the opportunity to have an internship. • I enrolled in the Career Certification Program because I wanted to challenge my abilities and experience the opportunities given. As well as expanding my knowledge in the medical field and learning things that will prepare me for the future. • I wanted to be prepared for my future career and college. • My friend told me to join and I heard who can get an internship through the program. I joined to explore the health and medical field.
PHS	<ul style="list-style-type: none"> • Because I wanted more experience for the field that I was going into.
TECH	<ul style="list-style-type: none"> • My Architecture teacher said it would fit me, and I had faith in his word. • I enrolled because my engineering teacher recommended me to take it. • I enrolled in the program because I wanted to get a step ahead in my career and my life. • I enrolled in the Career Certification Program because I wanted to gain some professional experience that would help me in the future as I grow older and in my opinion the program has done just that.

What do you want others to know about your experience in the Certification Program?

<p>A/C</p>	<ul style="list-style-type: none"> • That it's a decent program. • It was worth it and I would do it all over again if I could. Not everyone has an opportunity to be a part of the program and take the chance if it was given to you. • You should do take it because they will set you up for after high school. • I would tell them to do it for the experience. • It is a good class to take to make connections and possibly get a job. • It looks good on your college application. • Do your work on time. • That it is worth taking. • This is a great program to be in and you will regret not taking it. • I would recommend they join because it is honestly one of the most valuable courses I have taken in my high school career. • It is a class that teaches you about the importance of networking and communication skills when preparing for the future. • It is a great class to take. It helps you practice presentations, experience being an intern, and prepares you to be a successful individual. • I would tell them it takes a lot of work and dedication but that the progress and success is worth it. • If you want to leave high school as a high schooler going to college, then you don't need to take Senior Seminar. However, if you want to be an adult ready for the world right after high school, you need to take Senior Seminar. • I would tell my friend that it is a valuable experience to prepare for the future. This class will teach you a lot about your career as long as you are willing to put in the time.
<p>BUS</p>	<ul style="list-style-type: none"> • Senior Seminar is a wonderful experience filled with many opportunities. • to take the course it really helps you prepare for interviews, speaking in front of people, and working with deadlines. • It is a great program that helps teach life skills needed in the workforce along with lots of great real world opportunities. • Senior Seminar is a wonderful program to invest in. It is a challenging course but you will be given many opportunities to grow and emerge into adulthood. • Senior Seminar is a class that provides you with many life skills and prepares you very well for the future. • Of course, Senior Seminar is a good opportunity for students to prepare themselves for colleges and for the work environment. • Its a rigorous class that will improve your presentation skills a lot • That this will help you gain an advantage over others that don't participate in this program
<p>FCS</p>	<ul style="list-style-type: none"> • It requires a lot of work, but it's worth it in the end.
<p>HMS</p>	<ul style="list-style-type: none"> • It is a helpful class. • I would tell a friend that the Senior Seminar program has helped me gain more confidence in myself and that it helped me open my eyes to see all the opportunities that the medical field has in store for me. • It's a totally difference class the helps you build skills for the real world. • The program helps you find what you want to do in the future. • It prepares you for skills you didn't think you'd need but are actually vital.

- Yes, I personally feel as if Senior Seminar has strengthened my communications skill by a large quantity, and the work ethic needed should be learned by everyone wanting to succeed in college or in the real world.
- This program offers many resources and more knowledge.
- I would tell my friend it is for graduating seniors who have met certain criteria regarding a career pathway, It helps introduce us into the real world. I now have a resume, a portfolio and work experience to set me aside from others, you should join.
- Senior Seminar is a good class that gives you experience in the field you are going into. It also helps you with job application preparation and presentation/communication skills. Overall it is a good class to take if you would like to get a head start in the field.
- That it will improve your social skills.
- That it is a program that allows you to develop yourself in a personal aspect but also in a professional level that will benefit you when applying for future positions of interest so they can become potential and capable candidates. Also, it is difficult to find these kinds of opportunities out of a program like the Senior Seminar Career Certification Program or on even on your own.
- That it is very helpful.
- It is an amazing opportunity that will open doors to connections and jobs, and will ensure that they have a clear idea of what they want to study in college, and will give them actual skills needed in and outside of school.
- I would tell my friend to join Sr. Seminar because it really teaches you how to sharpen your old skills, thus you obtain new valuable skills that would be useful later in life.
- That although it may seem like a rigorous class time management is really all you need.
- You gain useful experience, prepares you for the real world
- It is a very beneficial program if you choose your career of choice.
- It is an extremely educational class with great interactions throughout the program.
- It's difficult, but if you stay on task it's easier.
- Very interesting course that prepared me for the professional world.
- I would tell my friend that they should definitely join Senior Seminar. This program will give you skills that you probably won't learn anywhere else in your high school experience. You will continue to use these skills into college and your adult life.
- This class was so beneficial to me in so many aspects including meeting so many new people with different pathways who all are driven and work as hard as me.
- Senior Seminar is a great program that prepares students with their future.
- I would tell them that it has a variety of benefits, including the internship experience, being exposed to presenting to hundred or so people, becoming more independent, and engaging in professional mannerisms.
- Yes, I would tell them because it is extremely beneficial for anyone to enroll in the class.
- It was a great experience that I feel really helped me explore my options and gain experience in a field that interests me. It also helped me gain the confidence when speaking to professionals and in presenting a topic that I know.
- It is very beneficial.
- Senior Seminar is difficult and challenging. It makes you question why you even choose the class, but the things you learn can't compare to anything else. You get to go into the field of your choice and intern. Although challenging, I would have stayed in the class due to the amount of things I learned.
- During the periods of when projects are due, a lot of hard work and time are needed for these projects to help you prepare for presentations. At the end of the year, there is a

	<p>district board presentation that you need to prepare for and this helps you with presentations in the future after high school. I truly recommend you take advantage of all the presentations and get constructive criticism to help improve your skills.</p> <ul style="list-style-type: none"> • The work can be difficult, but only if you make it difficult, other than that Senior Seminar will help you regardless what you plan to do in the future. • Senior seminar is a great opportunity that will prepare you for your future and it teaches you many skills that will benefit you in the future. This class gives you many opportunities that not many other classes do. • If you want to be more informed on opportunities that seniors have before going into the workforce or college join Senior Seminar because it helps prepare you for your future career choice. They also provide internship opportunities • It is a great class for those who want to achieve something in their life. Only take it if you are willing to work. Good experience overall.
PHS	<ul style="list-style-type: none"> • I would tell them that it was worth the experience and would help them prepare them for the future.
TECH	<ul style="list-style-type: none"> • It's something to be done if you have aspirations to your future. It gives you hands on experience with your dream job, and can show you sooner rather than later if it's something you'd love to invest your life into. • It is a very helpful class especially if you are wanting to become more professional and looking to see how it is in the work force • Senior Seminar is an excellent class that can help you advance swiftly and effectively into the career world. There are almost no disadvantages to taking this class. • I would tell them the experience of Senior Seminar and lessons learned from the program.

Specifically, how has your life goals been impacted since completing the Certification Program?

<p>A/C</p>	<ul style="list-style-type: none"> • I now feel confident in the skills needed for interviews and presentations. • The program opened up new opportunities and has helped me a lot with public speaking and feeling confident. • I decided what I wanted to do as my career in comparison to before Senior Seminar when I was still undecided. • I can see clearly now that the work world is much more difficult and is not as easy as 1,2,3 to apply and obtain a professional job. It taught me the value of hard-work and dedication. • I learned many new skills that I would fail to learn in your average academic classroom. I learned how to use multiple Microsoft programs and how to write resumes, business cards, etc. • I was able to come out of my comfort zone and I became more outspoken. I was able to face my fear in presentations and I am now ready to work hard in the real world. • I've learned a lot of valuable skills that I know will help me in the future. • My life goals remain somewhat the same just that I feel more confident in pursuing them • My life goals after CCP are to give back to the community as all those who have supported Senior Seminar have. • Not much. • My goals have been impacted as I now have stepping stones for my future career. • It feels like my life goal will be easier to achieve . • Being able to learn how to write for example a resume. • Being able to present and interview. • My goals have not really been impacted. • It showed me that a lot of the time first impressions are everything. • They have not. • It opened up many branches. • I am so much more focused and determined to do great things within the film industry and my passion has been absolutely enhanced. I honestly cannot lie, this class has changed my life for the absolute better. • None • I decided to change my career focus.
<p>BUS</p>	<ul style="list-style-type: none"> • Made me stressed but also relieved. • My goals have been impacted because I have set higher goals for myself since joining the program. • The Career Certification Program helped solidify my stance to becoming an accountant and following the business career pathway. • None • The Career Certification Program did not impact much of my life goals, but it did strengthen my abilities and skills. • My life goals have been made more of a reality since the Career Certification Program. • My life goals hasn't changed, I still want to pursue a job in business, specifically Accounting. • Being able to participate in this program.
<p>FCS</p>	<ul style="list-style-type: none"> • I have matured as a student and learned many new things about the work field. • I am more motivated.
<p>HMS</p>	<ul style="list-style-type: none"> • I have been more confident in speaking in front of an audience.

- My goal to improve my communication and presenting skills have drastically improved and learn a few skills for the medical field. I saw that 95% of my goals were completed. I really wanted my internship site to teach me more skills, but overall the Career Certification Program was very impacting for me.
- Completing the Career Certificate Program gave me a sense of clarity on which career to pursue. The program made me realized that my passion is towards the health and medical field.
- I believe that this program has given me the peace of knowing that I will not struggle in asking "What should I do?" when looking for a job.
- I have more confidence in pursing my career and major, I do not have any more doubts and feel like I am sure of what path I want to pursue.
- I am more driven than I was before.
- My life goal has been impacted by completing the Career Certification Program by teaching me so many valuable lessons in life, and preparing me as well such as in the work field.
- My life goals have not really changed, but the way I apply myself has, it has taught me even more how to apply my leadership skills, how to more adequately and professionally communicate with my peers, advisers and faculty. It has also taught me how to network.
- This program has made me more motivated to achieve all my goals. It has inspired me to take my work more seriously and really work because in the real world the way you present yourself is really going to matter.
- It has taught me many skills and traits I must have in order to be successful in the career pathway I want to pursue a career in and whether I must enhance or acquire those skills and traits in myself.
- The career certification program impacted my major, it made me positive that I wanted to be in the health and medical field.
- Heavily impacted, it sealed the deal as to why I want to be a nurse.
- I learned how to talk around a large group of people.
- I've learned more about how medical clinics work and the jobs set in place for each person.
- The whole program has helped me in many ways but one in specific would be my communication skills, I do not get as nervous talking to a crowd.
- Since completing the program I have found myself to be more confident and with more knowledge of what is needed to be an adult.
- I've become more independent and responsible with my tasks in and out of school and I've gained valuable skills that I wouldn't have obtained anywhere else.
- I have a more solid view of my future.
- I don't procrastinate as much.
- I have the skills I need to become a professional.
- It made me look for other options of just rather being in the medical field.
- Not much.
- I have been pushed to attend a trade school for the career of my choice.
- The program helped me clarify what I wanted to do in the future, through internship and other various hands-on projects.
- Gave me more interest in my future career

	<ul style="list-style-type: none"> • After completing the Career Certification Program I have learned that I want to pursue my career in the health science and medical technology pathway and hopefully become a family practitioner or a physician's assistant. • The program helped me make my final decision of either becoming a pharmacist or a nurse, now I will be aiming to become a nurse. • My life goals have solidified in response to the Career Certification Program as I am sure to take on the path of the medical pathway with aims to become a pediatric doctor. • After completing the Career Certification Program, I have learned that going into the pediatric field is the right choice for me. • I was deciding between a biologist or a nurse as a career. Through this program, it solidify my goal to become a nurse. • The program has helped me verify my career choice and goals after high school • I still want to be a nurse. • I still confirmed my original passion for pursuing the career of sports medicine through this program. The extra research of our first project and the development of my final project helped confirm my passion. I wanted to beat the statistics that there are less women in this uncommon career and my presentation to the district board truly motivated me. • Working within the internship site has allowed me to realize what I want to achieve in life and improved my fears of speaking in public and adults in a professional manner.
PHS	<ul style="list-style-type: none"> • It has helped me set my goals straight and helped me guide me to what career I would want in the future.
TECH	<ul style="list-style-type: none"> • It has reaffirmed that Architecture is a passion I would like to pursue, and invest the rest of my life into. It has provided clarity about the future to me, and has given me greater insight into every detail about the working life of my dream career. • I learned more about what I want to do for my future, specifically in college. • I feel like my life goals have become easier now because now I am a lot more prepared and now I'm a lot more sure of what career i want to pursue in the future. • Overall my life goal has not changed much because my aspirations and goals remained the same.